

WORKSHOP - COMMUNICATION

THE PERSPECTIVES KALEIDOSCOPE

Expanding thinking through multi-perspective awareness

Teams rarely fail on competence. They fail on the view nobody questioned.

WHAT IT'S ABOUT

Narrow viewpoints and habitual thinking quietly drive silos, bias, and conflict. We separate observation from interpretation, make assumptions explicit, and hand teams practical tools to switch lenses in daily work.

IS THIS WORKSHOP FOR YOU?

- 1 Decisions rest on assumptions nobody ever checked.
- 2 Silos and "they just don't get it" are part of your normal week.
- 3 The same conflict keeps returning, in different clothes.

Typically: leadership teams, cross-functional, innovation and strategy units.

WHAT WILL BE DIFFERENT

- An observation-versus-interpretation toolkit and multi-lens mapping tools.
- Perspective maps of your real cases, plus team agreements.
- Fewer misunderstandings, faster alignment, better decisions.
- Teams make better decisions because they challenge assumptions before acting.

WHO IT'S FOR

Leadership teams, cross-functional project teams, innovation, product and strategy units, and teams facing conflict or silo thinking.

TRUSTED BY

An Energy Company

FORMAT & PACKAGES

Compact Professional Intensive
Curious? Write to us: gruezi@ameliorate.ch

CONNECT



Built on

Mental models;
Cultural Intelligence (CQ).

Guided by

- Observation before interpretation.
- Perspectives before assumptions.
- Better questions before better answers.

Every ameliorate program helps organisations see more, own more, and achieve more together.

