

WORKSHOP - COLLABORATION

THE ANIMAL LENS

A playful way to understand yourself and others.

Some truths about us land easier when a penguin says them.

WHAT IT'S ABOUT

A playful, low-resistance way into personality, behavior, and team dynamics. The Animal Quiz gives your team a human language for differences, without heavy theory or the formality that makes people shut down.

IS THIS WORKSHOP FOR YOU?

- 1 People misread each other's intentions and call it "personality".
- 2 Serious personality workshops trigger resistance in your team.
- 3 The team repeats the same patterns without understanding why.

Typically: cross-functional and new teams, leadership teams, offsites, talent programmes.

WHAT WILL BE DIFFERENT

- Each person's animal type, plus a team-type map of the whole group.
- A shared language for roles, strengths, and blind spots.
- The team repeats the same patterns without understanding why.
- Teams replace assumptions about people with genuine curiosity.

WHO IT'S FOR

Cross-functional, new or fast-growing teams, leadership teams, trainee and talent programs, off-sites and retreats.

TRUSTED BY

A Healthcare Provider

FORMAT & PACKAGES

Compact Professional Intensive
Curious? Write to us: gruezi@ameliorate.ch

CONNECT



Built on
Behavioral styles;

Guided by

- Curiosity before labels.
- Understanding before judgement.
- Differences create strength.

Every ameliorate program helps organisations see more, own more, and achieve more together.



AMELIORATE
POTENZIALE POTENZIEREN