

WORKSHOP - CULTURE PSYCHOSOCIAL CLIMATE SHIFT

Name the strain before it costs
you people.

*Burn-out
teams rarely
quit loudly.
They go
quiet first,
then
invisible.*

WHAT IT'S ABOUT

A structured read of your team's psychosocial climate across nine concrete elements. We make strain and resources talkable and agree on real measures, before turnover and sick leave get expensive.

IS THIS WORKSHOP FOR YOU?

- 1 Your best people are getting quieter, and you're not sure why.
- 2 Stress is constant but never named, until someone drops out.
- 3 You sense a culture problem but have no shared language for it.

Typically: leadership teams, HR, health management, teams under sustained pressure.

WHAT WILL BE DIFFERENT

- A shared, honest picture of the strain inside your team.
- Two to three prioritized measures with clear ownership.
- A language to talk about overload before someone breaks.
- Teams recognize strain earlier and act before problems become costly.

WHO IT'S FOR

Leadership teams, HR, health and safety management, and teams working under sustained pressure.

TRUSTED BY

A Global Technology Group

FORMAT & PACKAGES

Compact Professional Intensive
Curious? Write to us: gruezi@ameliorate.ch

CONNECT



Built on

Job demands-resources; Climate model;

Guided by

- Prevention before recovery.
- Signals before symptoms.
- Shared ownership before blame.

Every ameliorate
program helps
organisations see more,
own more, and achieve
more together.

