

WORKSHOP - COLLABORATION

MENTORING

THAT

LASTS

Turning good intentions into lasting development.

Talent grows unevenly when nobody guides it.

WHAT IT'S ABOUT

Training builds skills, but long-term growth needs relationships. We give mentoring pairs and program owners a repeatable system: clear roles, real goals, and reflection cycles, structured with Das Mentoring Journal.

IS THIS WORKSHOP FOR YOU?

- 1 Your mentoring program runs on goodwill, not on structure.
- 2 Pairs start strong, then quietly lose momentum and direction.
- 3 High potentials feel unsupported, and you find out when they resign.

Typically: mentoring and graduate programmes, talent cohorts, ERGs, HR and L&D.

WHAT WILL BE DIFFERENT

- A role clarity model plus a mentoring agreement template.
- A mentoring journey roadmap with goals and reflection cycles.
- Mentoring relationships that outlive the program itself.
- Development continues long after the formal mentoring program ends.

WHO IT'S FOR

New or existing mentoring programs, leadership development and talent cohorts, graduate and trainee programs, ERGs and networks.

TRUSTED BY

A Finance Institution

FORMAT & PACKAGES

Compact Professional Intensive
Curious? Write to us: gruezi@ameliorate.ch

CONNECT



Built on

Das Mentoring Journal (Vahlen, 2024);

Guided by

- Relationships before programmes.
- Reflection before advice.
- Growth through ownership.

Every ameliorate program helps organisations see more, own more, and achieve more together.

