

COACHING - LEADERSHIP MEDIATION AND CONFLICT RESOLUTION

Rebuild trust. Restore a
working relationship.

*Conflict isn't
expensive.
Unresolved
conflict is.*

WHAT IT'S ABOUT

A structured, neutral and confidential process for the conflicts a management intervention could not fix. We surface what stays unspoken, go for root causes instead of symptoms, and co-create agreements the parties will actually keep.

IS THIS INITIATIVE FOR YOU?

- 1/ Two key people can no longer work together, and everyone tiptoes around it.
- 2/ A team is stuck, and the real issue never makes it onto the agenda.
- 3/ You already tried a management fix, and it made things worse..

Typically: leadership teams under tension, dyadic conflicts, HR handling sensitive cases.

WHAT WILL BE DIFFERENT

- A neutral, confidential process with individual pre-mediation interviews.
- A conflict analysis plus documented agreements and commitments.
- A working relationship that functions again, and routines that keep it.
- Teams move forward with shared ownership instead of lingering conflict.

WHO IT'S FOR

Leadership teams under tension, project teams stuck in interpersonal disputes, conflicts between two key individuals, and HR teams managing sensitive cases.

TRUSTED BY

A Multinational Healthcare
Technology Group.

FORMAT & PACKAGES

Compact Professional Intensive
Curious? Write to us: gruezi@ameliorate.ch

CONNECT



Built on

Structured mediation;
Psychological safety.

Guided by

- Curiosity before judgement.
- Root causes before symptoms.
- Agreements before harmony.

Every ameliorate
program helps
organisations see more,
own more, and achieve
more together.

