

WORKSHOP - LEADERSHIP LEADERSHIP WITHOUT AUTHORITY

Lead through influence, trust
and clarity, not a title.

*No
mandate, no
problem, if
people
actually
want to
follow you.*

WHAT IT'S ABOUT

In networked, cross-functional and matrix organizations, hierarchy no longer drives action. Leading now runs on influence, trust, and credibility, and this workshop hands that toolkit to people who must lead without formal authority.

IS THIS WORKSHOP FOR YOU?

- 1/ You own the outcome but can't give orders to the people who deliver it.
- 2/ Good initiatives stall: people say yes, then nothing follows through.
- 3/ You lead across silos or influence senior stakeholders without a mandate.

Typically: project & product owners, scrum masters, specialists, high-potentials, cross-functional leads.

WHAT WILL BE DIFFERENT

- A leadership- without-authority framework and an influence-and-resistance model.
- A personal influence map and an action plan for daily situations.
- More traction in projects and steering groups.
More action, less friction over unclear roles.
- Teams take greater ownership because influence replaces dependency on hierarchy.

WHO IT'S FOR

Anyone expected to lead peers or senior colleagues without direct power, in agile, matrix or networked organisations.

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CONNECT



Built on

Influence and
motivation psychology;
Humanocracy

Guided by

- Influence before hierarchy.
- Trust before compliance.
- Credibility grows through action.

Every ameliorate
program helps
organisations see more,
own more, and achieve
more together.

