

WORKSHOP - COMMUNICATION

FEEDBACK

AND

FEEDFORWARD

Building the safety, language, and routines for honest conversations

Most teams don't lack feedback. They lack the safety to say it.

WHAT IT'S ABOUT

Feedback is not criticism; it is clarity, growth, and trust. We build a shared feedback language, practice it on your real situations, and turn it into routines the team actually keeps.

IS THIS WORKSHOP FOR YOU?

- 1 Tension in the team is real, but never said out loud.
- 2 Feedback happens once a year, and changes nothing.
- 3 People take it personally, so leaders quietly stop giving it.

Typically: leadership teams, project & cross-functional groups, HR and L&D

WHAT WILL BE DIFFERENT

- A shared feedback language and models that your team really uses.
- A team feedback agreement plus routines that survive the workshop.
- Feedforward skills: future-focused, less defensive, faster alignment.
- Feedback becomes part of everyday work instead of a yearly event.

WHO IT'S FOR

Leadership teams and managers, project and cross-functional groups, HR, L&D, and People&Culture, or teams carrying unresolved tension.

TRUSTED BY

An International Consultancy

FORMAT & PACKAGES

Compact Professional Intensive
Curious? Write to us: gruezi@ameliorate.ch

CONNECT



Built on
Psychological safety (Edmondson);
Feedforward (Goldsmith)

Guided by

- Clarity over criticism.
- Courage with care.
- Practice over policy.

Every ameliorate program helps organisations see more, own more, and achieve more together.

