

WORKSHOP - CULTURE DIVERSITY EQUITY AND INCLUSION

From an HR initiative to a
performance strategy.

*A seat at the
table isn't a
voice in the
room.*

WHAT IT'S ABOUT

Performance only rises when diversity is paired with equity and inclusion, when everyone can contribute and feels safe enough to speak up. We turn DEI from a statement into concrete behaviors, agreements, and daily practice.

IS THIS WORKSHOP FOR YOU?

- 1 Only a few voices actually shape the decisions in your meetings.
- 2 Diverse hires arrive, and then quietly leave again.
- 3 Bias and unfairness are suspected, but never named.

Typically: leadership teams, HR and People & Culture, distributed teams, ERGs.

WHAT WILL BE DIFFERENT

- A shared DEI language plus bias-awareness and inclusion tools.
- Team agreements and an action plan for daily work.
- More voices in the room, better decisions, stronger retention.
- Different perspectives contribute more consistently to better decisions.

WHO IT'S FOR

Leadership teams, HR, L&D and People & Culture, cross-functional or globally distributed teams.

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FORMAT & PACKAGES

Compact Professional Intensive
Curious? Write to us: gruezi@ameliorate.ch

CONNECT



Built on

Inclusion research;
Psychological
safety

Guided by

- Contribution before conformity.
- Curiosity before assumptions.
- Belonging through participation.

Every ameliorate
program helps
organisations see more,
own more, and achieve
more together.

